

# CITY OF OAKLAND

## Memorandum

To: Office of the Chief of Police  
Attn: Chief Anthony W. Batts  
From: Officer of Inspector General  
Date: September 28, 2010  
Re: Task 46.2 – Promotional Consideration


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On September 18, 2010, the Office of Inspector General initiated a review of Task 46.2, Promotional Consideration. The purpose of the review was to determine if promoted candidates had any sustained Class I offenses within 12 months preceding promotion.

To determine compliance, the discipline histories (as documented in iPAS) for candidates promoted between May 1, 2009 and August 30, 2010 were reviewed. There were 14 promotions during this period and three promotional processes. Positions included eight sergeants, three lieutenants, and three captains. The review indicated none of the promoted candidates had a sustained Class I offense within 12 months prior to their promotion.

The OIG's March 2009 review and the IMT's September 2009 review also found that no promoted candidates had a sustained Class I offense within 12 months prior to their promotion. These reviews covered all promoted candidates during the time period of September 2006 to May 2009.

Since September 2006, there have been no promoted candidates that had a sustained Class I offense within the 12 months prior to promotion. By ensuring no promoted candidates have had a Class I offense within the 12 months prior to promotion, the Department is complying with Task 46.2 and has been maintaining compliance since September 2006.



Benson H. Fairrow  
Captain of Police  
Office of Inspector General