



Race & Social Justice Initiative

A citywide effort to end institutionalized racism and race-based disparities in City government



City of Seattle Race and Social Justice Initiative

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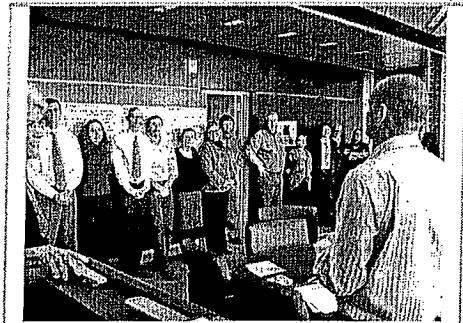
The Race and Social Justice Initiative (RSJI) envisions a city where racial disparities have been eliminated and racial equity achieved.

RSJI is a citywide effort to end institutionalized racism and race-based disparities in City government. There was no roadmap for this work; no American city or other government institution had ever undertaken an initiative that focuses explicitly on institutional racism.

As part of the City's commitment to RSJI, City departments develop and implement annual RSJI work plans. City employees also attend RSJI training to learn more about the Initiative and how to apply racial equity tools to City business.

In 2008, the Mayor's Office released a report that assessed the Initiative's accomplishments and challenges so far, as well as looked ahead to the Initiative's next phase. In 2010, RSJI will continue to address racial disparities internally within City government, as well as externally, in partnership with community members and stakeholders.

The City's Race and Social Justice Initiative is coordinated by the Seattle Office for Civil Rights (SOCR). For more information, please contact RSJI Manager Glenn Harris at 206-255-7556, glenn.harris@seattle.gov or Elliott Bronstein at 206-684-4507, elliott.bronstein@seattle.gov.



Julie Nelson and Glenn Harris lead an RSJI workshop.

"In order to get beyond racism, we must first take account of race. There is no other way."
- Supreme Court Justice Harry A. Blackmun

Resources:

- [RSJI Overview 2011](#)
- [Response to 2/28/11 Fox News report about RSJI](#)
- [RSJI 2008 Summary Report](#)
- [RSJI 2008 Report: Looking Back, Moving Forward](#)

Want to learn more about the Race and Social Justice Initiative? Please read "[Race and Social Justice Initiative Report 2008: Looking Back, Moving Forward](#)" or the "[RSJI Overview](#)."

RSJI: Information in Translation/English:

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RSJI Home Page

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