

CONVENE / ROLL CALL:

Chairperson Johnson called the meeting to order at 6:12 p.m. Board members present were Doris Brown, Sal Gomez, John Garvey, Krista Gulbransen, Angela Haller, Chairperson Marcus Johnson, Vice Chair John Nichols, Renia Webb and Vertis Whitaker.

Absent were Frank Castro, Chief James Williams, and Barbara Hunter.

Vacancies are three mayoral appointments

Note: There was official recording of this meeting.

1. **PUBLIC COMMENT / OPEN FORUM:** None

2. **ACTION RECAP:**

2.1. OPD Discussion

Geographic Area Captain Lewis (Area 1, Ten Beats), Toribio (Area 2, Twelve Beats), Orozco (Area 3, Thirteen Beats), Tull (Area 4, Ten Beats), and Coleman (Area 5, Ten Beats) present; BFO One commander Deputy Chief David Downing (Area 1, 2, and 3) and BFO Two commander Deputy Chief Eric Breshears (Areas 4 and 5) present.

Each Area Captain introduced themselves and described their area boundaries, goals, priorities and answered questions by committee members.

There was no public comments.

2.2. Meetings Minutes

A motion to approve the May, June, July, and August Minutes.

There was no public comments.

Moved: Gulbransen

Seconded: Whitaker

Vote- Ayes (9): Doris Brown, Sal Gomez, John Garvey, Krista Gulbransen, Angela Haller, Chairperson Marcus Johnson, Vice Chair John Nichols, Renia Webb and Vertis Whitaker. Noes: none; Recused: none; Absent: Castro, Williams, and Hunter

Motion passed, unanimously

2.3. Committee Update

NPC Resource Committee met on September 3rd 2013

Programs and Resources Committee had not met; will meet in October 2013.

Funding Committee had not met yet

Executive Committee had not met, will meet in October 2013.

There was no public comments.

2.4. Staff Report

Staff person Joe Devries reported on upcoming Burglary/Robbery Prevention Workshops and that Committee members Gomez and Brown participated in a "new member" orientation conducted by Neighborhood Services Manager Jacque Long.

Lastly, the mayor send out a announcement to NCPC recruiting for mayoral appointees to CPAB.

There was no public comments.

2.5. Chair Report

Chairperson Johnson discussed a mentorship policy he hopes the committee adopts and asked Committee members Whitaker and Nichols, being 2nd term members to mentor Gomez and Brown. Both agreed.

Public comments: Allene Warren

2.6 Agenda Building

Bob Wasserman report with Mayor City Administer and OPD Chief attending and participating.

NOTE: PAST MEETING MINUTES ATTACHED.

ADJOURNMENT 8:15 p.m.

COMMUNITY POLICING ADVISORY BOARD
DRAFT MINUTES
SPECIAL MEETING
September 11, 2013

Chairperson Johnson called the meeting to order at 6:10pm.

Members Castro, Williams, and Hunter were absent.

1. Open Forum: There were no public speakers under Open Forum.

2.1 OPD Discussion:

Chairperson Johnson opened by explaining that he wanted to give the Captains the chance to introduce themselves and then have members of the Board ask any questions they would like to and give the Captains the chance to respond.

Captain Eric Lewis introduced himself as the Area 1 Commander; he explained the boundaries of his area and briefly touched on his 23 year background with the department. He has worked in Patrol, Traffic, Investigations, Internal Affairs, and back to patrol. He is excited about the reorganization of the department and ready to answer any questions.

Captain Anthony Toribio introduced himself as the Area 2 Commander, he also explained the boundaries, noted his experience with Area Command as he was an Area Commander in the old system for what was then Area 1 but was much larger than the current areas. He is excited to be the Commander for a smaller, more manageable area.

Captain Rick Orozco, Commander for Area 3 followed and explained that Area 3 includes Beats 15-22. He noted his previous experience as an Area Commander for Area 2 in the past which included everything from Lake Merritt to Fruitvale. His new area includes a large portion of that area so he is familiar with the active NCPCs and wants to continue to strengthen the relationship with them.

Captain Steve Tull, Area 4 Commander, followed and said he feels this new organization allows the OPD leadership to hear from the community their frustrations about crime and to develop strategies together to reduce it. He feels that the crime level in Oakland has been far too high for far too long and the new command structure is a great way to address it. In most cases he believes the solutions are within the community and by listening to the community the department will be successful in reaching their goals.

Captain Kirk Coleman introduced himself as a 22 year vet of the department having worked in all aspects of the department. He noted that Area 5, from 55th Avenue to the border with San Leandro, is the busiest area when it comes to calls for service for OPD.

Chairperson Johnson opened the conversation up to the Board by asking, by show of hands, which Board Members live in each area. It was noted that there is some overrepresentation for Area 3 on the Board and only one person from Areas 4 and 5.

Member Nichols started with a concern that Captain Tull had missed his May NCPC Meeting after being confirmed as the guest speaker. Captain Tull acknowledged that he feels being at as many meetings as possible is important and apologized for missing Member Nichols' NCPC meeting. He went on to add that he finds it important for the community to meet regardless of whether a captain is present to strengthen the community and to continue to discuss problems that can later be raised at his advisory board meetings.

Chairperson Johnson noted that when Commanders receive an invitation, they need a lot of advanced notification since they get so many requests.

Member Haller asked of all the Commanders how many people are attending their Area Advisory Board Meetings. Captain Tull stated approximately 15 in Area 4 and his goal is to invite some people who don't traditionally attend these types of meetings including those who have some anti-police sentiments. Member Haller went on to ask how many NCPC meetings he attends quarterly. He answered that if he is available, he will attend any meeting that he is invited to, whether an NCPC or other group.

Member Haller also asked about discussions about Neighborhood watch Groups at his Advisory Meetings. He noted that there is some discussion about Neighborhood Watch and many of these discussions have involved the idea of hiring private security patrols. Member Haller noted that it's important to promote Neighborhood Watch citywide.

Member Garvey asked Captain Orozco about the interaction between the Captain and the PSOs for his area and the structure of and communication with his Advisory Committee. Captain Orozco stated that his Advisory Committee includes about 15-20 individuals recommended by the NSCs for the area and they meet every other month. His emphasis is on crime trends, departmental changes, suspects and vehicles they are looking for. He noted that the Beat 22 NCPC helped in the apprehension of two robbery crews through info he passed out to them. Also, the Park and East 18th St merchant group provided surveillance footage that helped catch a robber in that area.

As far as the PSOs, Special Resource Lieutenant Millington has the PSOs working directly with the investigation team, and that connection has helped solve some robberies. Member Garvey asked if this communication with the neighborhood leaders has been so successful, is there a way to expand it? Captain Orozco was reluctant to expand that communication effort until it gets stronger—they are doing a good job but he wants to give it more time before expanding it.

Chairperson Johnson commented that there was a statement made in the past that each member of the CPAB would be on an Advisory Board but that is not necessarily the case. Captain Toribio acknowledged that each board should have a CPAB Member but not all of the CPAB Members need to be on Boards. He has two members in his area—Member Whitaker and Castro.

Member Gulbransen asked (of all the Captains) what their definition of Community Policing is: Captain Orozco started with stating that he believes Community Policing is a partnership between the community and the police department, a two way communication stream as the police and community gather information from each other and break down historic barriers that have existed through poor communication. Also, build upon the voices of those who traditionally have not had a voice such as the Latino and Asian communities that have been afraid to report crime and communicate with the police.

Captain Tull agreed with this definition and added that community policing means allowing the community to have a say in how police resources are deployed and directed and are strongly involved in the decision making. He believes the community should guide and direct the department in addressing crime and the perception of crime.

Member Gulbransen asked a follow-up question as to what the Captains see as their role in Community Policing. Captain Tull responded that his primary role is to bond with the community and give them a voice as to how the department responds to people, especially in reducing fear of crime.

Captain Orozco shared those sentiments and sees it as his job to be the eyes and ears for the community with his team. This led to Member Gulbransen's final question as to what the Captains see as the role of the CPAB in the Captain's day to day work. Captain Orozco responded that the CPAB should be the voice of the community and should be similar to what is said at the NCPCs. He would consider it a problem if he is hearing something at the Board level that he hasn't heard before (at the NCPC level).

Captain Tull sees the CPAB as being that voice for the community but also to share with the community the message from the department that it wants people, all people, to get involved and take an active stance in fighting crime.

Chairperson Johnson asked about a survey announcement made at the Public Safety Committee yesterday about building a better community policing strategy; curious about what will be done with the data. DC Breshears stated he did not have an answer. Chairperson Johnson's next question was about officer morale and fatigue. He asked if mandatory overtime was still in place. DC Breshears answered that there is still mandatory overtime and it does have an impact on morale. He went on to note that the department is working carefully to better schedule the overtime to avoid individual officers being impacted to drastically and to give them as much advanced warning about additional shifts to minimize the impact on their personal lives.

Chairperson Johnson asked about the new directory for PSOs, noting that there is now a generic email address for the PSO for each beat. He also asked if there is a transition plan for the new PSOs. DC Dowling answered that the idea is to ensure there is a standardized email for the beat that never changes.

As far as a transition plan he noted that there is now a transition plan that spans several weeks. The old PSOs that are leaving will now do a "hand-off" in which they introduce the new PSO to the community, the problems, and the projects that are still active. That is happening right now with five PSOs from Area 1 that are transitioning to a Crime Reduction Team for Area 2.

Chairperson Johnson asked if the Captains' definition of Community Policing is shared by the rank and file and the Chief. DC Dowling noted that there is a shorter definition; a partnership with the community. He went on to say the top priorities for the department are to: reduce crime, community involvement, and organizational excellence and accountability.

Captain Lewis (Area 1) spoke to the Area 1 PSO transition plan and he feels the new plan is seamless unlike in the past. He feels very confident that the community will be very happy with the transition.

Member Webb asked Captain Lewis about the problems she sees in the area of MLK and 30th Street including the homeless encampment, prostitution, and drug dealing. She sees officers drive right through at times and wonders what can be done to reduce the problem.

Captain Lewis noted that there is a big homeless problem at 30th street which has a lot of complexity and his new PSOs are excited to solve these problems in partnership with the community and other agencies that can provide appropriate services to these individuals. He also emphasized that community members need to continue to call it all in.

Member Haller asked Captain Lewis what the timeline is for an officer who has already worked and is given an overtime shift. Captain Lewis noted there is an 8 hour break requirement between shifts and that officers can work four days and then a fifth and sixth day on an overtime shift.

Member Haller noted that in all the discussion tonight there was no mention of the NSCs who are a huge part of the partnership in terms of training, leadership development, and services. Captain Lewis acknowledged that NSCs are an integral part of the team that they sometimes take for granted.

Member Garvey asked about the new work with the Omega Group to collect and process crime data and how it will be usable and readily available to NCPC leaders. DC Breshears answered that there is a volunteer working with the department on developing a crime data information "dashboard." This dashboard will have internal data for the department and then filtered data for the City Council, and more filtered data to share with the community. Member Garvey asked if the community could be more involved in the development of this dashboard so it works for them. DC Breshears said that process of involving the community in the development is underway and will continue.

Member Gomez thanked the Captains for coming and promised to attend the upcoming Advisory Board meetings and NCPC meetings.

Chairperson Johnson closed out the conversation with a thank you to all of the Captains and other command staff and made the ongoing offer of the CPAB to assist the Captains in anything they need to do to better serve the community.

2.2 Meeting Minutes

Chairperson Johnson first stated that it is a challenge in generating the minutes in that there should be one person producing the minutes and up to this point Joe DeVries would type the raw minutes and Chairperson Johnson would then edit and modify. Starting with the minutes before the Board tonight, he decided to leave Joe DeVries's version alone and simply add an action recap of the significant actions taken during the meeting. He then asked the Board if they want to approve all of the past minutes in one motion or take them individually.

Member Garvey liked this summary/recap version.

Member Gulbransen made a motion to approve the May, June, July, and August Minutes and it was seconded by Member Whitaker. Member Gulbransen went on to note that she wants members to have more time to review the minutes individually when they were not at the meeting so in the future she would make a motion to approve each month separately.

The minutes were approved with a roll call vote unanimously.

2.3 Committee Updates:

Member Nichols reported that the NCPC Resource Committee met first on September 3rd, and notes from the meeting were distributed by Joe DeVries (prematurely) but those notes will be distributed once they are finalized in the form of minutes. He listed some goals including updating the recertification list and noted they need to work out a meeting schedule that works for all the members. The committee also felt strongly that they need to review policies and procedures for how to assist NCPCs with By-laws.

Member Haller added that strengthening the NCPCs is vital. Many don't have committees and could be doing a lot more and the committee's role is to help that along.

Member Nichols also stated they are working on their mission statement and its current draft is:

The Resource Committee shall serve as the primary liaison between the CPAB and the NCPC to assist in creating general ground rules, by-laws, strengthening, and bring the concerns of the NCPC back to the Community Policing Advisory Board.

Member Gulbransen asked about the process for establishing mission statements; since these are committees of the Board, does their mission statement need to be reviewed by the full Board. Member Haller noted that the plan is to do that, and the notes were distributed prematurely, otherwise, the mission statement would have come back more formally for review.

Member Gulbransen went on to discuss the Programs and Resources Committee; the first meeting will be in October so there is nothing new to report. The Chair noted he is looking forward to the newsletter.

Member Whitaker noted that the Funding Committee also has not met yet.

Chairperson Johnson noted that the Executive Committee has not met yet either but he wants to pick a date that works for everyone.

Member Garvey asked about the vacancies on the Board and Chairperson Johnson noted that this was an item he would discuss under the Chair's Report.

2.4 Staff Report

Joe DeVries reported out that the Burglary/Robbery Prevention Workshops are coming up starting on September 26th and will take place each Thursday thereafter including a special one in Chinatown. He added that the NSCs have been working on this along with Chairperson Johnson and Member Haller and he encouraged members to attend.

Second he reported that he and Neighborhood Services Acting Manager Jacque Long conducted a new member orientation with Members Gomez and Brown I which they discussed some nuts and bolts issues around the Division and the Police Department.

Last he reported that his Manager and he made a pitch to the Mayor's Office to put an announcement out to all the NCPCs to gather some viable candidates to fill her vacancies and she agreed. The announcement was sent out to all the NCPC Leaders in the past two weeks.

Chairperson Johnson asked about the Workshop and noted that it's the Area 5 Workshop on the 26th and that Member Brown should be present and ready to speak on behalf of the CPAB. He asked Joe to provide the date of all of the upcoming workshops. They are as follows:

9/26: Area 5, 10/3 Area 1, 10/10 Area 2, 10/17 Chinatown, and Area 4 is still to be determined.

Member Haller gave a quick overview of the workshops since she has been key in organizing the vendors and helping to conduct these citywide for a long time.

Member Garvey asked about a CPAB tri-fold that he once saw and would like to hand out at the workshops. Chairperson Johnson asked about the tri-fold and Joe DeVries said he would look into this but thought the tri-fold used in July was the up-to-date one. Member Garvey clarified that this was a CPAB tri-fold, not a Neighborhood services tri-fold. Member Gulbransen has a copy of it and will send it to the Chair to be used at the upcoming workshops.

Member Gulbransen asked a clarifying question about the CPAB role at the workshops and Member Haller noted that both the CPAB and Neighborhood Watch will be highlighted at the workshops coming up. Member Gulbransen wanted to be sure that the CPAB did get its time on the agenda and Chairperson Johnson stated he would make every effort to attend and represent.

Member Haller noted that each member should try to attend the workshop in their area. Member Webb noted that it would be nice to let the other members speak—not just the Chair. Chairperson Johnson agreed and Joe DeVries noted the agenda is very tight so there isn't a lot of time to talk but simply seeing the board members gives the average Oaklander some confidence in the process.

2.5 Chair's Report

Chairperson Johnson noted that it is a challenge to get experienced people on the Board. He referenced his own process of having to apply with a letter of interest, resume, and interview. So to help the newer members along he has asked Member Whitaker to mentor Member Brown and Member Nichols to mentor Member Gomez.

Member Brown commented that she asked Joe DeVries for an orientation since she felt a little short on information and perspective and now she feels a bit better about joining the Board. Member Gomez shared that he was feeling intimidated about going to an NCPC meeting for the first time but also feel better and appreciates that he will be going first to Member Nichols' meeting.

Chairperson Johnson said he wants to create a policy to help new members and that is an item the Executive Committee will take up.

Allene Warren, a member of the public spoke on this issue: She wanted to inform Member Brown that the Area 5 Advisory Committee is having a meeting on the 20th at Youth Uprising.

2.6 Agenda Building

Chairperson Johnson raised the possibility of Bob Wasserman returning to the Board with his final report as an item to discuss. Member Gulbransen noted that after extensive conversation in August about him coming in September she was curious why this didn't materialize. Chairperson Johnson stated that it didn't materialize and is a great disappointment and why he is reluctant to schedule him. He asked Joe DeVries to add his comments.

Joe DeVries pointed out that there are a lot of moving parts involved including the Chief, the Federal Monitor, the City Administrator and he was told the report was not ready.

Chairperson Johnson pointed out that Bob Wasserman's firm was hired by the City Administrator and OPD and isn't beholden to the Board and he feels comfortable bringing him back only if OPD and the City Administrator are involved and part of the discussion. He wants to ensure that everyone is on the same page regarding any recommendations.

Member Gulbransen agreed with that sentiment and would like to see the CPAB be the first venue for the final report to the community. Chairperson Johnson wants to see that the presentation is meaningful and not just checking off a box of something that has to be done.

Joe DeVries noted that Bob Wasserman, the Chief, and the City Administrator all agree with the sentiment that the CPAB should be where his report is first shared and would like to see it happen in October. He also said that he was told the report should be ready by then and he would share the Board's feelings with the City Administrator.

Chairperson Johnson said he wanted a well structured presentation with participation from OPD and the City Administrator, and he asked if anyone did not want to see Bob Wasserman come back to the Board in October. Member Webb asked if the Chief and City Administrator would be present. Joe DeVries said he couldn't speak to their schedules but knows that they both want to be there as they were in March.

Member Garvey noted that it would be really helpful to have information before the meeting so that the Board can review the information and ask thoughtful questions.

Allene Warren, a member of the public, noted that this will be a public meeting, and asked if there would be time for audience members to participate. Chairperson Johnson acknowledged that there would be time for community questions and comments.

Member Gulbransen expressed concern that the report would come out in the press in some format and that would preclude the CPAB from getting it first, or the media/press angle will state that the CPAB is where it will first be released and therefore the Board would NOT get it in advance. Chairperson Johnson feels that it would be best to have the report at the CPAB before any media hype so that a real dialogue can take place and the public can give their comments and reaction to the report which would allow for adjustments based on the Board's and community's input before it would be marketed extensively.

Chairperson Johnson closed the meeting in honor of those who lost their lives twelve years ago on September 11th. The meeting adjourned at 8:15.