



## **CITY OF OAKLAND POLICE COMMISSION SELECTION PANEL**

### **Meeting Agenda**

**Wednesday, June 28, 2017**

**5:30 PM – 7:30 PM**

**City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #2  
Oakland, CA 94612**

Selection Panel Members: Chairperson Sarah Chavez-Yoell (District 3), Second Chairperson John Jones III (At Large), Tal Klement (District 1), James Chanin (District 2), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), Arnold X. C. Perkins (Mayor)

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- 1. Roll Call and Determination of Quorum**
- 2. Open Forum**

### **ACTION ITEMS**

- 3. Approval of Selection Panel Meeting Draft Minutes**

- June 21, 2017 Meeting

- 4. Strategies for Reducing the Impact of Implicit Bias (1 hour)**

Darlene Flynn, City of Oakland, Director of Race and Equity, will present overview of implicit bias in hiring and selection processes. Selection Panel will discuss and take possible action about the interview and selection process of Police Commission members.

Homework Request: Selection Panel Members are requested to take the Project Implicit® Social Attitudes test on race available on line at <https://implicit.harvard.edu/implicit/takeatest.html>. Members will not be asked to reveal their scores. The purpose of the test is for personal reflection purposes only.

- 5. Selection Panel Response to Media Coverage on Outreach**

Selection Panel will discuss and take possible action about media coverage on outreach and selection process for Police Commission members. [There are no agenda materials for this item.]

- 6. Interview and Selection Process**

Selection Panel will discuss and take possible action about the interview and selection process for Police Commission members, including criteria for initial screening of applicants, interview structure, questions and selection criteria.

### **INFORMATIONAL ITEMS**

- 7. Applications Received to Date**

Selection Panel will receive information about applications received to date, as of June 23, 2017.

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**Meeting Agenda (Continued)**

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**8. Open Forum**

The meeting will adjourn upon the completion of the Selection Panel's business.

A member of the public may speak on any item appearing on the agenda. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email [wwoo@oaklandnet.com](mailto:wwoo@oaklandnet.com) or call (510) 238-7798 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a [wwoo@oaklandnet.com](mailto:wwoo@oaklandnet.com) o llame al (510) 238-7798 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

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