



**CITY OF OAKLAND  
OAKLAND POLICE COMMISSION**

**Meeting Minutes**

**Thursday, May 24, 2018**

6:30 PM

City Hall, 1 Frank H. Ogawa Plaza, Council Chamber  
Oakland, CA 94612

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**I. Call to Order**

Thomas Lloyd Smith

The meeting started at 6:30 p.m.

**II. Roll Call and Determination of Quorum**

Thomas Lloyd Smith

Commissioners present: José Dorado, Ginale Harris, Mike Nisperos, Edwin Prather, Thomas Smith and R. Jackson (Late Arrival: 6:40 p.m.). .  
Quorum was met.

Commissioner excused absence: Mubarak Ahmad.

Alternate Commissioner present: Andrea Dooley.

Alternate Commissioner excused absence: Maureen Benson.

Counsel Meredith Brown.

**III. Welcome and Open Forum (2 minutes per speaker)**

Thomas Lloyd Smith will welcome and call the public speakers.

No public comment.

**IV. Approval of Draft Commission Meeting Minutes  
for April 26, 2018**

Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.

**a. Discussion**

E. Prather referenced Page 16 (Minutes), Item X(c), Line 1 that E. Prather be corrected to E. Prather.

**b. Public Comment**

No public comment.

**c. Action**

MOTION (E. Prather) to approve the minutes subject to the correction and seconded (J. Dorado). The vote was Aye: 5 (Dorado, Harris, Nisperos, Prather, and Smith); Opposed: 0; Abstained: 0. The motion passed. Commissioner M. Ahmad was excused and Commissioner R. Jackson was late.

### **Approval of Draft Commission Meeting Minutes for May 10, 2018**

Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.

a. Discussion

J. Dorado referenced Page 5 (Minutes), Paragraph 9, Lines 3 and 4 - Deletion: and then take the content of that report and present it to the Mayor, City Council and the public. [This is a repetition since the next sentence states the same].

b. Public Comment

No public comment.

c. Action

MOTION (J. Dorado) to approve the minutes subject to the correction and seconded (E. Prather). The vote was Aye: 6 (Dorado, Harris, Jackson, Nisperos, Prather, and Smith); Opposed: 0; Abstained: 0. The motion passed. Commissioner M. Ahmad was excused.

## **V. Oakland Police Department Report**

Acting Assistant Chief Darren Allison will report on OPD recruitment and hiring practices. By the numbers, what cities do OPD officers live in? What steps does OPD take to attempt to recruit and hire officers who live in Oakland? What is the representation of OPD officers by race, ethnicity, and gender? What steps does OPD take to increase racial, ethnic, and gender diversity in its recruitment and hiring? What are the hiring standards?

a. Discussion

D. Allison reported that he has with him tonight Manager Kanasavel, Personnel section, will report on data along with Captain Jake Bassett, Commander of the Training Division and who will also speak about the recruitment process and practices.

Manager Kanasavel provided data on sworn personnel – residency, gender, and race and ethnicity breakdowns as follows:

Gender breakdown, as of May 1, 2018, the department had 739 personnel: 99 were female (13.4%) and 640 were male (86.6%).

Race Ethnicity breakdown as of May 1, 2018, the department had 739 personnel: Whites 38.3% (283); Hispanic 25.3% (187 ); Black 17.3% (128 officers); Asian 13.3% (98 officers); people of Asian descent are further broken down by Filipino 3.2% (24); Native American 0.4% (3); Undeclared 2.0% (15); Unknown 0.1% (1) due to no identification on the Hiring form.

Residency breakdown – out of 739 sworn personnel, they reside in 95 different cities within the surrounding areas and some outside the area– she gave a breakdown by the top 17 cities (chosen because those are the cities that have double digits).

Oakland 74 sworn personnel (10.0% of the population)

Concord 32 (4.3%)

Castro Valley 31 (4.2%)

San Leandro 27 (3.7%)

Oakley 26 (3.5%)

Brentwood and San Francisco (each 25); (each 3.4%)

Vallejo 24 (3.2%)

Dublin 23 (3.1%)

Hayward and Tracey (each 22); (each 3.0%)

Danville and Fairfield (each 19); (each 2.6%)

Livermore and San Ramon (each 18); (each 2.4%)

Alameda, Antioch, and Walnut Creek (each 17); (each 2.3%)

Martinez 16 (2.2%)

Vacaville 14 (1.9%)

Pittsburg 13 (1.8%)

Pleasant Hill 12 (1.6%)

Manteca 10 sworn (1.4%)

Ms. Kanasavel offered to respond to questions by commissioners.

J. Dorado asked that the numbers be provided in a report to the Commission.

He inquired if the number of officers living in Oakland has gone up? Ms.

Kanasavel reported. If you go back about 10 years, the number has decreased; she can provide recent statistics for the last 1-2 years. J. Dorado suggested a graph going back 20 years. Ms. Kanasavel stated that the database does not go back 20 years – she can provide 10 years of residency information. She agreed to provide data beginning of the fiscal year on an annual basis for the past ten years (July 1 effective date).

Jake Bassett, Captain of the Training Division, gave a presentation about the recent results of the recruiting efforts of the 180th academy that began Monday (he reviewed the demographics: 8 of the 34 police officer trainees are women (24%); Hispanics 13 (38%); Whites of non-Hispanic origin 9 (26%); African Americans 7 (21%); Asians 5 (15%); Bilingual 17 (50%); 3 immigrated from abroad and became naturalized U.S. citizens; age range is 21 to 41 with an average age of 28; education: 13 have a BA or higher; 4 have AA degrees; 14 have some college credits including one who is one class away from his BA.

Connection to Oakland: 6 residents; 1 was born in Oakland; an additional 4 who live outside of Oakland were born in Oakland; one went to high school in Oakland; total of 8 currently work in Oakland including four who work for OPD - Two cadets and two police evidence technicians. Two of the police officer trainees attended Merritt College's pre-academy program. He hoped that everyone has a copy of the 180th curriculum (30 weeks in duration; we are in week one). During a previous training session, he extended an invitation to members to attend and audit any of their training sessions. He can be the point of contact for that or Director Gleason.

Mr. Bassett reported that since January 2015, OPD has had an attrition rate of approximately 63 officers per year; part of that is officers who fail to successfully complete field training and as a result we need to hire 63 officers a year simply to stay even with attrition. Given our current shortfall we need to hire more than 63 annually to increase our numbers to the authorized 794. He spoke about the cadet

program. He spoke briefly on the current competitive climate for recruiting in the Bay Area. He gave a discussion on how OPD recruits a diverse set of police officer trainees with a strong connection to Oakland. Mr. Bassett ended the discussion with the hiring standards.

Captain Bassett offered to respond to questions by commissioners.

R. Jackson asked if he could restate when the Academy meets. Captain Bassett stated that generally it is during the week; hours and days may vary. You can refer to the curriculum. You can verify ahead if you plan to attend.

G. Harris asked about the training that is offered to the cadets from sources other than OPD, such as undoing racism? Who gives that training? Mr. Bassett stated that OPD gives that training but they invite members in to assist with the training. G. Harris asked if OPD is open to having an outside agency give that training and Mr. Bassett said yes.

J. Dorado asked if he could provide his presentation stats in a report and he said yes. J. Dorado gave congratulations on the diversity and the bilingual stats. He said that it is a critical element in the academies to have a substantial input by the community (not just giving lectures or classes but being right there in terms of curriculum development as well as doing the actual teaching). Captain Bassett said that he looks forward to Commissioner comments/input.

M. Nisperos thanked the Captain for an excellent report and looks forward to seeing the written report. At one time OPD used citizens for the selection of police officer trainees. He inquired if that is still the case and Mr. Bassett said yes.

R. Jackson addressed the public comment concerning the alleged conduct of OPD officers at Patton Academy. She would like to have someone investigate the incident. She asked Interim Director Finnell to follow up on this incident. Mr. Finnell stated that the CPRA investigates misconduct cases; he said he would look into the matter. Acting Assistant Chief Allison said he will reach out to his staff regarding that school, school officers, community resource officers, etc. and see if it occurred and will proceed from there.

A. Dooley asked what are the avenues of recruitment and whether any incentives are offered for enticing recruits to move to Oakland? Captain Bassett said there are no financial incentives currently – housing assistance. As far as the applicants go, there is no civil service where they are accorded more points but when someone is identified as an Oakland applicant we give them special attention, special development/mentorship and we work to get them into the organization if it is at all possible if they are a suitable candidate. A. Dooley asked if there are other advertising methods that are used? Captain Bassett said that some of that is work in progress - marketing strategy working on now (recruitment efforts) – there will be an RFQ shortly. A. Dooley asked how is hiring on the nonsworn side (staff, technicians, etc.)? Captain Bassett said the personnel division presents a monthly staffing report to the Public Safety Committee and that is online and you can review it for all the staff vacancies, successes, status updates, etc.

R. Jackson suggested hearing at a later time about the intensity of the knowledge share as you have the attrition. Years ago, you had a disproportionate number of officers who were from Oakland and as they retired out, it seemed as if there was not a system to capture a lot of the knowledge that they had built around communities, processes, de-escalation, cultural engagement, etc. If you have never had a marketing strategy, I am wondering if you don't have a strong knowledge share strategy then maybe we should get one. Captain Bassett said that he

appreciates that comment – that is something inside the training division – department wise talking about ways to reorganize – encourage senior officers with vast amounts of experience to have as part of their career progression a tour through our training division as being part of our instructors. Many of the times they are the best so they want to be on the streets doing the actual activities that they are so good at; nonetheless they have a wealth of knowledge and it should be transferred to the next generation before they leave for retirement.

J. Dorado asked that the stats include a section on the pipeline in Castlemont and the middle school pipeline as well as contact information of the youth involved. Captain Bassett said he would do that.

G. Harris announced that she was notified today by a group of young people that are very interested in providing training to the OPD through Community Works West, a nonprofit agency in Oakland that teaches restorative justice. She will forward the information to Ms. Gleason.

b. Public Comment

Elise Bernstein, Coalition of Police Accountability, reporting an alleged police incident that happened recently which is very concerning. Another member of the Coalition said that he heard that there were police officers getting to know your police officer experience with children at Patton Academy - elementary school kids and the children were given handcuffs to play with and placed in the back seat of the cruisers.

**VI. Oakland Police Commission Strategic Plan: Goal Setting and Action Steps**

Thomas Lloyd Smith will engage the Commission in a working group session to develop a strategic plan that focuses on setting annual and long-term (3-5 year) goals, articulating actions steps to achieve those goals, and defining objective measures in alignment with the Commission's mission and purposes as defined in Measure LL.

a. Discussion

T. Smith asked R. Jackson to contribute her goal. She has been proud of youth engagement and community engaged practices. More partnership, training from young people and people from the community. T. Smith – do you have specific outcomes you envision? R. Jackson said that she would like to include groups like Community Works West. We have been talking to the Community Youth Leadership Council. I know that lots of young people if given the opportunity could contribute significantly. I would like to see that each quarter that we build on engagement and end up with a youth engaged strategy as a part of regular police training.

T. Smith asked J. Dorado to add to his goal of community policing. J. Dorado reported that the community policing program that was passed 22 years ago. There has never been a general set of guidelines given to the Neighborhood Councils and that is important because the priorities that need to be developed from the Neighborhood Councils are then to be taken by the community resource officers through the shared process and also that process has four steps whereby the CRO as well as the Neighborhood Services Coordinator should be reporting back to the Neighborhood Council at every step of the way in real time. This has never happened in those 22 years. Not only should OPD make sure that this begins to happen but also that the Neighborhood Councils through the Community Policing

Advisory Board take the lead in seeing to it that the partnership that the essence of community policing happens through the process

E. Prather said that during the last meeting (Minutes) – one of the topics he raised was this public hearing we are required to have by LL. We need support in resources for such an endeavor and Mr. Finnell said that Mr. Rus would be available to assist in researching, etc. It now being the end of May, it would be a good idea to start some type of committee to get the wheels going – it will take a lot of planning and work.

T. Smith said that the idea he has is to turn the Commission's Community Outreach Ad Hoc Committee into a standing committee. The benefit it can provide to the Commission is we can then have members of the public participate and help us get additional folks involved in tackling not just meetings that are going out to the community but also things like the hearing that we have an obligation to do. We can get more people involved. We can incorporate community expertise as well as our own expertise. We can also get from Mr. Rus. He asked Mr. Finnell if he had additional feedback and he said none.

b. Public Comment

No public comment.

**VII. Oakland Police Commission Enabling Ordinance**

The Commission completed its recommended revisions to the City Council's draft enabling ordinance for the Oakland Police Commission and submitted them to the City Clerk. The Commission will now discuss next steps including requesting an agenda item and the opportunity to speak in-person at an Oakland City Council meeting.

a. Discussion

T. Smith gave an update – he is in process of contacting the offices of Noel Gallo and Dan Kalb to arrange and confirm a time to meet. They will meet with him prior to his speech to the City Council so that we will have an opportunity to talk specifically about what the Commission is requesting. T. Smith said that his hope is that this meeting ahead of time will enable us to go through each and every thing we are asking for and see if there is a way to integrate it.

b. Public Comment

Mary Vail regarding the ordinance – Selection Committee has ongoing business and met last night. We looked at the Commission's package and we unanimously endorsed it. We have some details to work out on the arguments that we are going to present on the other change and whether we are going to have meetings with council members before but a letter will go in before June 19 supporting all your proposed changes in the five-page memo that went to the Council and some cases with exact amendments. The split independent counsel positions – the Commission's and the Agency's is critical. Ms. Vail asked what came of the draft from E. Prather that was approved by most of you about asking Council to write a letter to the federal authorities regarding ICE. Has the letter gone to Council? E Prather said that it has. Ms. Vail said that some community members are interested in seeing this letter.

Larry White, Coalition of Police Accountability, regarding enabling ordinance. The

Commission has creditability with the City Council now that you have made your recommendations. We agree with your recommendations and we think it is important that you be strong about them (independent counsel). We met with Council member Kaplan yesterday and discussed independent counsel and the City Charter. Ms. Kaplan doesn't see any objection in the City Charter for having independent counsel. A recommendation that we urge you to adopt and rethink is having a video recording of witness officers when there is an investigation of potential police misconduct. We think it would help the potential discipline committee to have a video recording.

c. Action, if any

None.

**VIII. Community Outreach**

The Community Outreach Ad Hoc Committee will provide a progress report and discuss planned and upcoming events. The Commission will consider creating a Community Outreach Standing Committee to allow for greater public participation in Oakland Police Commission community outreach efforts.

a. Discussion

T. Smith reported that we have established an Ad Hoc Committee (J. Dorado, R. Jackson, and M. Ahmad). He wants to propose a motion to create the first Community Outreach Standing Committee and the same members lead that committee. The permanent committee will abide by the Brown Act (meetings noticed; minutes taken; public participation). He asked for discussion.

R. Jackson said it is a great idea. She would like to invite A. Dooley to join. A. Dooley said she would like to join but her concern is that we are prevented from creating our own standing committees without City Council approval.

T. Smith raised the issue of the absence of the enabling ordinance. He suggested a motion; accelerate the process and maybe get faster approval. Counsel M. Brown stated that it would be considered a courtesy, not inappropriate, with making that request to City Council.

R. Jackson said we need to confirm with M. Ahmad that he can commit to be a member on the standing committee (since he is out of town this evening).

T. Smith asked for commitments for the June 9 Meet and Greet Your Police Commissioners (Coalition/Commissioners) event at St. Elizabeth's in the Fruitvale District. He will be out of town that weekend. The following will attend: A. Dooley, J. Dorado, G. Harris, R. Jackson, M. Nisperos, and E. Prather. He thanked Commissioners for their commitments. It is great having a first community event.

Counsel M. Brown gave comments relating to the Brown Act – If it is a community meeting and a majority of Commissioners attend, then specific business items that

are within the jurisdiction of the Commission can't be deliberated on or discussed (the meeting must be noticed/regular meeting). Conversations need to be general. T. Smith said more listening rather than talking is required on behalf of the Commissioners.

R. Jackson reported that the Moderator is John Jones III (flier). She agreed to contact John Jones III to determine what is the frame of this event and report back to the Commission. T. Smith said that Counsel M. Brown is available for legal advice. He stated that is one of the reasons to have a standing committee - collaboration between Commissioners and community members.

T. Smith asked R. Jackson for information relating to another community event. R. Jackson announced that A. Dooley, J. Dorado, and she met several weeks ago and discussed the first community meeting being hosted at the East Oakland Development Center because she can facilitate it. She reported it would be primarily a listening session. The structure of it is about introducing the Commission in terms of who we are, what we do, providing sets of materials for background, fact sheets, etc. and allowing the 3x5 cards for people to ask their questions or make their statements. One thing we thought might be helpful since we recently tested the Community Police Review Agency App around complaints is that we go through another live test so that people can feel comfortable with it and then have a connection to the website that people can see so that they can follow through the entire process. We discussed, because we are at a youth center, making sure there is available young people to participate – it's located across the street from a senior center – and we discussed a variety of venues to get the messaging out which included social media. That may be a conversation for another time. We would like to commit to a report back within 60 days about the issues we heard, what the disposition is (if it has to be referred out) – so they receive a follow up. She asked A. Dooley and J. Dorado if they wanted to add to her comments. T. Smith said that we need to coordinate food for the event – R. Jackson said that she has a community caterer. A. Dooley emphasized the valuable tool/idea that J. Dorado recommended of having index cards available for meetings because people may not be able to stay for the entire meeting and could leave questions, issues, etc. and then use a simple report.

J. Dorado said that he is excited about getting out into the community – he suggested we contact all the Neighborhood Councils in Districts 6 and 7 (Oversight of OPD) and this is another opportunity to get our information out but also for the Neighborhood Councils to get to know each other. R. Jackson – looking at June 14.

b. Public Comment

Elise Bernstein is pleased with the motion. She reported that she is on the Outreach Subcommittee at the Coalition for Police Accountability. There will be a Meet and Greet Your Police Commissioners event on June 9 at St. Elizabeth's in the Fruitvale District. She encouraged members to attend; during recess, she will ask for commitments.

c. Action, if any

MOTION (T. Smith) that we request from City Council authority to create our first standing committee which would be the Community Outreach Standing Committee and that we seek that approval as soon as possible to be able to expedite that matter and seconded (J. Dorado). The vote was Aye: 6 (Dorado, Harris, Jackson, Nisperos, Prather, and Smith); Opposed: 0; Abstained: 0. The motion passed. Commissioner M. Ahmad was an excused absence.

**IX. Recess (6 minutes)**

**X. Ad Hoc Committee on Commission of Rules of Order**

The Ad Hoc Committee tasked with updating the Commission's Rules of Order will report on its progress and recommendations to the Commission.

a. Discussion

E. Prather reported that the Committee met and discussed matters electronically. We are focusing on two items: (1) Committee's information we have already drafted changes to both our Rules of Order originally drafted by G. Harris and myself. We have also drafted a Code of Conduct which would deal with conduct social media and other types of activities by Commissioners now. Unfortunately, those weren't ready by the deadline to submit in the Agenda Packet but hopefully they will be available so we can discuss further at the next meeting.

E. Prather said what we would like to discuss or open for discussion are two topics which the Committee believes are important: (1) Topic of absences (2) Topic of creating the agenda for each meeting. We have adopted some language for meetings and how it will work with attendance and just for discussion sake, this is the language that has been discussed and finalized by the Committee that absences will be defined as those absences for illness, personal emergency, work emergency, a death in the family, maternity leave or paternity leave, or religious observance. This is a definition that was copied from a few legal definitions but we feel that it fits all our group and that is how absences would be defined. The Chair would have only the discretion to excuse absences for these areas.

E. Prather spoke about (2) Agenda Issue. In terms of the Agenda Items, it was Commissioner Nisperos who raised the important point that we should have more transparency in that process. Our processes such that currently Items are recommended to the Chair and Vice Chair through individual Commissioners and the way the Rules of Order are written, even the public can recommend to a Commission, but these Items go through the Chair. The Chair must have the discretion to create the Agenda because of length, content, flow. M. Nisperos had the thought and the Committee agrees that if we created a bull pen or a list of these Items and then made that list available to the public that would give us more transparency in the process. For example, if 100 Agenda topics come in any given month, if those 100 would be on the list then it is almost like a bull pen of potential topics. That is to just show that we received your potential Agenda Items and is on the list and is transparent, we still believe in the process that these Items must go through the Chair but it does create additional level of transparency that we want to provide.

M. Nisperos said that is idea was described very adequately. He calls it a Pending List as City Council does. It had additional motivation Every time we come we

have that list and that we incorporate recommendations from the community that we think are appropriate for review/consider. We put them on the Pending List and the Chair would work through that list and any emergency item, the Chair has the discretion to add.

A. Dooley asked M. Nisperos - Do we intend to publicize that on the website or distribute it at meetings? M. Nisperos said that we have not discussed this issue but it is open for suggestions. The Pending List should always be part of our Agenda.

R. Jackson agrees the List should be part of the Agenda. Wants to go around framing around absences. She has been absent at times because of work. How will that work?

T. Smith spent a lot of time thinking about absences; wanted more clarity what the rules are and he wants to ensure everyone knows the rules. Once this policy is passed, he will excuse every absence that occurred before the new policy and everyone will start with a clean slate. Then, he will apply the new policy and hold Commissioners accountable for it.

Counsel M. Brown spoke about the process – meeting, rules of conduct, policy that was developed - it will be in Agenda Packet and have public notice.

E. Prather said that we are not in a position to vote on this matter tonight. The Committee would like to hear debate and discussion around the topics and then we will submit something formal in writing. He does not disagree with T. Smith's comments regarding absences. Absences need to have a clear definition. The issue that R. Jackson raised is a clear line that we need to discuss are absences for work excusable. The Committee defined work as a work emergency. If it is the will of the greater members of this Commission that work should be an excusable absence, then that is different. The Committee came up with a definition of work. We would like to hear from the entire Commission regarding this topic. It affects this Commission going forward for years.

T. Smith stated that his opinion as being Chair, when people are not here it is incredibly hard to do this work, if it is not a work emergency, then that should be an absence. There are several absences that Commissioners are allowed. If we don't have accountability, we cannot accomplish the mission of this Commission.

Counsel M. Brown asked E. Prather - Did you say family emergency or death or is it just an emergency? E. Prather said the language the Committee is currently considering is that Commissioners shall attend Commission meetings except for absences excused by the Chair for illness, personal emergency, work emergency, a death in the family, maternity/paternity leave, or religious observances. T. Smith said that he is agreeable with that language.

A. Dooley can speak for herself in her interview process with the Mayor – She felt like the message that I received through the questions I was asked about her commitment really communicated the need for her to set aside my other commitments and make this a primary commitment which I have tried to do. For me, I have been able to structure my work around these meetings and I am happy to do so and feel that the reason that I understand the alternates were even created, was because of the need to ensure that this body is always able to meet/have quorum. Absences mean that the Commissions within the City are not able to do their job. I think that the very composition of the Commission and the frequency of its meetings were intended to communicate the urgency of the work.

E. Prather – let's say that the Chair excuses everyone's absences for the rest of the year and that we all have our schedules intact for 2019. In the future, what kind of commitment are we going to ask. What kind of Commissioners do you want in 2019? That is why the language ended up where it is – the seriousness of the work and the commitment it takes. His request is that he would argue for accommodations be made for anyone who currently sits to adjust to this definition and this need. That is his request. For future/forward looking, I think that this type of clear definition is what this Commission needs.

M. Nisperos – reminded the body that according to the enabling ordinance proposed in Measure LL, that the body still makes the ultimate decision. If a Commissioner reaches a certain amount of absences, removal from the Commission, the Commission still must vote on that removal. Those acts of compassion still exist among the body.

G. Harris said that we talked about this for a long time and in all fairness to everyone, everyone has commitments, etc. I too gave up something very dear because this Commission absorbs a lot of time and I knew when I interviewed that this was going to be a lot of work. It wasn't until I got into this chair that I was faced with how much work it entails. I have accepted that and have had to sacrifice things to be part of something greater than myself. I am committed to do so although I have five sons, a home, a volunteer job, etc. – so I must pick and choose my battles and this is one that I am not willing to sacrifice.

A. Dooley mentioned code of conduct. Was that related to the Agenda issue?  
E. Prather said that we have a revision to our Rules of Order which will discuss a Code of Conduct which we created as a separate document. Assume within those two documents, Rules of Order and Code of Conduct, there are lots of changes. Those were not as controversial needing discussion. The two matters needing discussion were absences and the Agenda issue.

b. Public Comment

Mary Vail regarding absences and commitments (Alternates, etc.).

c. Action, if any

None.

**XI. Notice to the Commission of Community Police Review Agency Cases Proposed for Discipline Committee Review or Case Closure**

**Presenter: Interim Director, Anthony Finnell**

Interim Director Finnell will provide notice to the Commission of upcoming cases he plans to refer to the discipline committee and/or propose for case closure.

a. Discussion

T. Smith asked Mr. Finnell if he had information for the Commission.  
Mr. Finnell reported that there are three cases that he received the reports and is going through the reports now; no final finding as of this date. T. Smith stated that an update can be provided at the next meeting.

b. Public Comment

No public comment.

c. Action, if any

None.

**XII. Oakland Police Commission Training**

The Commission will discuss plans for upcoming training including discipline committee training by the Office of the City Attorney.

a. Discussion

T. Smith announced that he reached out to John Burris and he has agreed to come to our meeting on June 14 and give a presentation training (about one hour). He talked to him again today and he mentioned that he is going to cover a lot of information. This meeting will be a special meeting (public). T. Smith said that he is also in touch with some other community groups – haven't finalized it yet. A group called Neighborhoods for Racial Justice and is interested in presenting (June 28 meeting; not confirmed yet).

A. Dooley – Agenda says the Discipline Meeting Training

T. Smith said that we also talked about discipline meeting training because we heard word that there may be an upcoming discipline committee. He spoke with the City Attorney's Office about that and the way they want to do the training is they want to do it 3 by 3; small groups of 3 commissioners at a time. Once we have the first discipline committee formed, those first three discipline committee members will get trained and then after that they will move through the rest of the Commission and do the same training for everyone, but in groups of three. There is a plan in place and they are arranging the schedule.

b. Public Comment

No public comment.

c. Action, if any

None.

**XIII. Oakland Police Commission Website**

**Presenter: Interim Director Anthony Finnell**

On April 23, 2018, the City of Oakland launched a new website "Oaklandca.gov", which includes the Oakland Police Commission. Interim Director Finnell will review updates to the Commission's website since its last meeting. The Commission will discuss feedback, insights or recommendations including messaging, design and content on the website.

a. Discussion

T. Smith asked Mr. Finnell for information. Mr. Finnell stated that Mr. Rus will give a brief update. Mr. Rus gave a report on some of the changes: pictures, banner, etc. Maintenance of the website has been passed on to the City Administrator's liaison (Serenity Mlay) until you have your own staff person.

T. Smith asked for discussion regarding updates to the website. M. Nisperos gave

comments. There was a response from OPOA – why isn't there a place on our website for citizens who want to make positive comments. He suggested to the Commission of putting comments from citizens who have positive interactions with the police department.

A. Dooley mentioned that under meeting dates the website misstates the meeting dates. It should be the second and fourth Thursday. It is a technical issue. He will speak to Serenity Mlay about doing it by hand going forward by having separate meetings versus recurring meetings.

b. Public Comment

No public comment.

c. Action, if any

None.

**XIV. Adjournment**

MOTION to adjourn.

The meeting was adjourned at 9:03 pm.